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CAROLYN PATRICIA BOWMAN

Louisville, Kentucky 40207

- Objective:** Seeking a full-time or adjunct teaching position that uses my education and related experience.
- Education:**
- Spalding University Louisville, Kentucky
Ed.D. Educational Leadership 2002
Dissertation: *Discipline Strategies from Successful Teachers of African-American Adolescents*
Chair: Dr. Mary Angela Shaughnessy

 - Wayne State University Detroit, Michigan
Master of Arts Degree in Teaching 1993
Master's Essay: Multicultural Education

 - University of Louisville Louisville, Kentucky
Master of Social Work April 2007

 - Eastern Michigan University Ypsilanti, Michigan
Bachelor of Science Degree 1989
Major: English; Minor: Communication
- Certification:** Teaching Certification for State of Kentucky
- Experience:**
- Georgetown College Georgetown, KY
Adjunct Professor August 2008 to Current
Teach undergraduate classes in the College of Education entitled Social Studies
Teaching Methods.

 - Bluegrass Community College Lexington, KY
Adjunct Professor June 2008 to Current
Teach Developmental English and Reading Classes.

 - Midway College Midway, KY
Assistant Professor March 2008 to Current
Teach undergraduate classes in the College of Education entitled Social Studies
Teaching Methods, Language Arts Teaching Methods, and Reading Teaching Methods.

 - Jefferson Community College Louisville, Kentucky
Adjunct Professor January 2005 to Current
Teach English Composition courses with emphasis on diversity readings.
Participate in English program activities, including monthly meetings and institutional effectiveness reports.
Teach English Composition course with emphasis on diversity readings at Kentucky Correctional Institute for Women.

 - Indiana University Southeast New Albany, Indiana
Adjunct Professor August 2004 to December 2004
Taught a master's level diversity class entitled Education and Social Issues.

Hope Baptist Academy
Founder and Principal Louisville, Kentucky
August 1999 to May 2001
An private elementary school that gave individualized attention to students. Students had difficulty in the public school system. In this new environment, they were reading three grade levels higher.

Eastern Michigan University Ypsilanti, Michigan
Adjunct Professor 1997 to 1999
Taught an undergraduate class in the College of Education entitled Methods of Teaching class in the area of Secondary Social Studies.

Dominican High School Detroit, Michigan
Assistant Principal Fall 1996 to December 1996

Job duties included disciplinarian of students

Detroit Public Schools Detroit, Michigan
English Teacher August 1991 to May 1996
Taught grades K-12 with an emphasis on middle school.

William Tyndale College Farmington Hills, Michigan
Adjunct Professor August 1995 to December 1995
Taught an English composition class.

Presentations:

Presented seminar entitled "Discipline Strategies for African American Adolescents" for teachers professional development in Lexington, Kentucky. October, 2008; Feb, 2009

Professional Memberships:

NAACP Member, 1990-Present
Pi Lambda Theta, (fraternity for honor students)

Community Service:

St. Vincent DePaul Homeless Shelter, Practicum Assignment as Case Manager, Fall 2005
Goldsmith Elementary, Practicum Assignment as Counselor, 2006
Kenwood Elementary, Practicum Assignment as Counselor, 2007

Accomplishments:

Named Kentucky Colonel - This honor given to distinguished citizens of Kentucky

References: The following persons have written letters of recommendation on my behalf:

Dr. Carolyn Babione, Professor
School of Education
Indiana University Southeast
New Albany, Indiana 47150

Dr. Yolanda Carter, Associate Dean
School of Education
Georgetown College
400 East College Street
Georgetown, Kentucky 40324

Neeka L. Parks Thompson

Phone: ()

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PROFESSIONAL EXPERIENCE

Stoddard Parks & Associates, PLLC

December 2008 – Present

Attorney

Licensed in Kentucky and providing legal counsel and representation for clients in negotiation, mediation, and civil litigation matters involving business formation, employment law, contract law, family law and personal injury practice areas. Serving as a partner in small firm with full oversight of initial investigations, trial planning, motions practice, discovery, legal research, and courtroom appearances. Admitted to practice before the United States District Courts of Eastern and Western Districts of Kentucky. Provide consultation on Employee Handbooks and Company Best Practices operating policy, and procedural improvements for Human Resources.

Commonwealth of Kentucky, Personnel Cabinet

Office of Human Resource Planning & Diversity Initiatives

Jan. 2006 – March 2008

Deputy Executive Director

Served as a key member of the Personnel Cabinet's executive staff helping to forecast, prioritize, and build organizational capabilities. Provided strategic HR leadership through collaboration and participation in legal compliance, employee relations, and succession planning. Assisted the Executive Director in ensuring that a climate of fairness, equal opportunity, and open communication existed to position the Commonwealth of Kentucky as an employer of choice. Actively participated in driving management coaching, team building, and organizational assessment and design. Provided timely and quality legal and practical advice to agency heads on policy regarding diversity and employment law issues related to Title VII, ADA, ADEA, FMLA, FLSA and other federal and state employment laws.

- Provided counsel and recommendations to management on policy regarding diversity and employment law issues related to Title VII, ADA, ADEA, FMLA, FLSA and other federal and state employment laws.
- Reviewed and assisted in developing and drafting policies, utilization reports, and administrative records and reports to ensure adequate reporting of staffing and workforce activity.
- Monitored the statewide internal mobility program and conducted organizational assessments. Oversaw/supervised the Division of Diversity Relations and the Division of EEO.
- Collaborated and assisted in the identification of needs, the development, and the presentation of training materials on relevant EEO and Diversity issues.
- Drafted a strategic diversity plan for the state of Kentucky and diversity curriculum for state employees.
- Coordinated and implemented the Governor's Annual EEO Conference, the Governor's Annual Diversity Day, as well as, coordinated the Diversity Resume Bank Program, and the State first EEO and Diversity Newsletter.
- Represented agency to state and local communities regarding EEO/Affirmative Action/Diversity program initiatives.
- Served on the Information Technology Governance Committee responsible for leadership and guidance on the Kentucky Human Resource Information System (KHRIS) project to ensure risk management and appropriate allocation of resources to meet the business objective of providing efficient and quality HR operations.
- Commendation for Excellent Human Resource Planning & Leadership Service Commonwealth of Kentucky, Governor Ernie Fletcher – 2007

Commonwealth of Kentucky, Personnel Cabinet

Office of Human Resource Planning & Diversity Initiatives

Jan. 2006 – Jan. 2008

Assistant State EEO Coordinator

Assisted agencies in developing extensions to the state affirmative action plan and revised the state affirmative action plan as needed. Assisted the State EEO Coordinator in developing and conducting training programs for EEO counselors and coordinators within state agencies. Monitored the tracking of EEO complaint investigations and recommended appropriate action. Reviewed new and revised job class specifications for cultural bias. Coordinated the recruitment of protective class candidates and facilitated state government attendance at all regional, university, and college job fairs. Served on the Safety Committee, responsible for cabinet-wide workplace safety assessments and awareness initiatives as well as, the Web-Site Revision Committee, responsible for re-organizing the format and content of the Personnel Cabinet Web-Site.

The Winner's Circle for Children, Inc.

Sept. 2004 - Oct. 2005

Director of Operations and Development

- Responsible for the implementation of diversity and its key linkages in operational and developmental business strategies.

- Traveled between Kentucky and Florida offices to further expand and develop the strategic roll out of the youth literacy program and the athletic program to target communities and military sites; as well as, monitored the cultural responsiveness of programming.
- Designed and implemented the orientation program for on-boarding and utilizing a national volunteer pool. Recruited and trained over 200 volunteers for special events. Managed and developed the workforce lifecycle.

Rawlings & Associates

Aug. 2003 - June 2004

Legal Subrogation Analyst

Represented health insurance clients in third party liability cases. Negotiated and structured settlement agreements arising out of personal injury civil litigation. Analyzed subrogation trends and ERISA subrogation regulation.

- Demonstrated knowledge of general contract, employment, and insurance regulatory law.
- Responsible for the communication among clients and all involved parties,
- Managed a 500+ case load and generated over \$400,000 in financial recovery in 8 months.

Global Discovery

May 2000 - Aug. 2002

Associate

Assisted clients of this business consulting firm with policy development, culture assessment, and employment law issues. Guided the creation and production of presentations and proposals leading to business growth. Co-facilitated organizational behavior, customer service, EEO, and diversity training.

Saint Henry Grade School

Apr. 2000 - Nov. 2001

Independent Diversity Consultant

Visualized, designed, and launched a diversity initiative for a private k-8 educational institution. Collaborated with the Principle and the Board of Directors to assess the diversity climate and develop a strategic direction. Developed a diversity council for initiative sustainability. The initiative originated as a pro-bono venture born out of 360° feedback.

PNC Bank

March 1994 - Aug. 1997

Legal Services, Compliance Department

Legal Documentation Compliance Officer

Evaluated and advised financial executives on legal issues in the execution of secured commercial financial transactions in excess of \$1 million. Drafted opinions and documentation to memorialize transactions. Responsible for knowledge and implementation of regulatory and best practices standards in the documentation of secured and unsecured financial transactions.

LICENSURE & PROFESSIONAL AFFILIATIONS

Kentucky Bar Association

Member, Employment Law and New Lawyers Sections

Louisville Black Lawyers Association

Member

EDUCATION

Juris Doctor

Brandeis School of Law
University of Louisville, 1993

Woodrow Wilson National Public Policy Fellow

Institute of Public Policy Studies
University of Michigan, 1988

Bachelor of Arts

Political Science
University of Louisville, 1990

Interdepartmental Leadership Trustee Fellow

Multi-Disciplinary Leadership
University of Louisville, 1989

Diversity Management Certification

School of Industrial and Labor Relations
Cornell University, 2008

CAROL CLARK

1070 WALL AVE, LOUISVILLE, KY 40203, (502) 581-1111

OBJECTIVE

To fill the 6th District Metro Council Seat

EXPERIENCE

1979 TO 1986 Louisville Housing Authority Louisville, KY

POLICE OFFICER

- Patrolled all 12 of Louisville's Housing Projects.
- Responded to domestic disturbances, robbery, burglary, assaults, and murders.
- Conducted undercover investigations.
- Director of Summer Youth Program.

1987 TO 1989 St. Regis Police Louisville, KY

POLICE OFFICER

- Patrolled the area.
- Responded to various calls.
- Served the community.

1992 TO 2000 Jesse's Barbershop Louisville, KY

BARBER

- Consulted with clients on matters pertaining to their hair care needs.
- Maintained upkeep and cleanliness of workstation.
- Interacted with members in the community.

2001 TO PRESENT California Cutz Barbershop Louisville, KY

OWNER

- Responsible for meeting the requirements of the Kentucky State Board.
- Requisition equipment and supplies and perform repair and maintenance work on tools and equipment.
- Provide exceptional customer service.

EDUCATION

1991 Kentucky College of Barbering Louisville, KY

KENTUCKY STATE BARBER LICENSE

1980 Louisville Police Academy Louisville, KY

BASIC LAW ENFORCEMENT DIPLOMA

1975 Jefferson Community College Louisville, KY

ASSOCIATE DEGREE: BEHAVIORAL SCIENCE

Stephen Peterson, CPhT, NPCCS**Snapshot**

10+ years of customer service experience, four as a supervisor. I am currently studying to sit for the Certified Associate of Project Management examination offered by the Project Management Institute. I have a strong desire to be involved in government and intend to pursue a graduate degree in public administration.

Education

University of Louisville
Bachelor of Science in Business Economics Minor in Finance

Professional Certifications/Credentials

National Professional Certification in Customer Service, (NPCCS) - National Retail Federation

Certified Pharmacy Technician, (CPhT) - Pharmacy Technician Certification Board

Notary Public, State at Large (KY) – Office of the Secretary of State

Honorable Order of Kentucky Colonels – Commissioned by Governor

Adult Child Infant CPR Certification – Health and Safety Foundation

Experience *Promotion

Walgreen Company

Drug Store Management Trainee (MGT)

1/06-4/09

*Executive Assistant Manger (EXA)

4/09-Present

- Completed proprietary advanced drug store management (ADSM) course with strong focus on P&L analysis, motivational technique, and results.
- Honed a proficiency in customer satisfaction.
- Assisted the pharmacist as needed.
- Assistant to the manager of a 20+ million dollar in annual sales drugstore location.
- Embraced company-wide transition from simple retail drugstore, to whole health community based pharmacy.

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KEN HERNDON

Education

Lone Oak High School, Paducah, Kentucky, Graduated, 1975
Murray State University, Murray, Kentucky, BFA, 1979

Employment

1997-present, Director of Operations, Louisville Downtown Management District
Duties include: daily delivery of constituent services to individuals, small businesses, corporate and government property owners, developing a strong, one-on-one working relationship with elected officials and employees at all levels of Metro Government and the private sector, oversight of the LDMD's annual services contract and, in that capacity, have overseen the on-street implementation of our numerous programs and services. Thru that effort, I have developed a network of local contacts within government and throughout the private sector as well as a nationwide network of sources; with my downtown colleagues, from which I can bring the best ideas from across the nation to the 6th District and Metro Louisville.

2009-present, Realtor, Jan Scholtz Realtors, Louisville, Kentucky
2007-2009, Realtor, Mulloy Properties, Louisville, Kentucky

1985-1997, Small Business Owner, Ken Herndon Graphic Design, Louisville, Kentucky
Award-winning graphic designer/art director working with small businesses, not-for-profit, individual and corporate clients.

1982-1985, Graphic Designer, Bass Advertising, Louisville, Kentucky

Affiliations (partial list, past and current)

- Old Louisville Neighborhood Council, Vice-President, Board Member
- Original Highlands Neighborhood Association, President, Board Member
- Louisville Forum, President, Board Member
- Fairness Campaign, Original Co-Director
- Kids Voting-Jefferson County, Vice-Chairman
- Homeless Shelter Task Force
- Kentucky Commission on Community Volunteerism and Service, Governor's Appointment
- T2-Light Rail Task Force
- Downtown Arena Connectivity Work Group
- 2nd District Police Advisory Board, City of Louisville
- Downtown Security Roundtable
- Panhandling Task Force
- Mayor's Public Art Committee
- International Downtown Association, Annual Conference Presenter
- 2nd Street Association
- Toonerville Neighborhood Association
- Ft. George Neighborhood Association

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CASSIA HERRON

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EDUCATION

University of Michigan Taubman College of Architecture and Urban Planning - Ann Arbor, MI
Masters of Urban and Regional Planning; Concentration: Economic Development and Community Planning
Graduation date: April 2007

University of Louisville College of Arts and Sciences - Louisville, KY
Bachelor of Arts in Liberal Studies; Concentrations: English and Mathematics; Minor: Pan-African Studies
Graduation date: May 2002

EXPERIENCE

Louisville Metro Government – Louisville, KY October 2007 – June 2009
Economic Development Officer

- Managed streetscape projects and redevelopment studies; work included but not limited to : managing consultants, fiscal management and conflict resolution
- Served as department representative for Bike Louisville – a public/private/community partnership to encourage the safe use of bikes
- Conducted outreach calls to businesses to gauge business needs
- Worked with regional representatives to connect institutions, corporations and citizens with local farmers to develop a regional food system – work included grant writing support and research

Focus: HOPE - Detroit, MI October 2006 – April 2007
Research and Grants Specialist

- Researched, reviewed and compiled materials in assisting the staff apply for governmental and foundation grants
- Researched, wrote and performed layout for the *Community View* newsletter
- Assisted community residents address illegal dumping issues
- Created footprint of neighborhood design plan to improve overall aesthetics and connect residents to business district

SOS Community Services - Ypsilanti, MI October 2005 – May 2006
Research Assistant

- Organized board and community taskforce to assist in developing a housing plan for homeless families
- Conducted research on homeless “housing first” models and local housing market
- Created documents to illustrate new housing model

Community Farm Alliance - Louisville, KY April 2003 – August 2005
Community Organizer

- Recruited new members and established relations with grassroots and community organizations, governmental agencies and others interested in and/or working on food, farm and economic development issues in West Louisville
- Organized residents and farmers in developing farmers’ markets and other micro-enterprises that provide the necessary infrastructure for a regional food system
- Performed media outreach, including press releases, prepared leadership to speak with press, developed critical relationships with individual journalists and reporters
- Assisted director with foundation fundraising and managed members working on grassroots fundraising projects
- Managed over 300 member-volunteers of the Jefferson County chapter as they worked to develop a “Buy Local Campaign” and conduct a community food assessment of the city

SPECIALIZATIONS

- Group facilitation
- Organizing
- Research
- Relationship building
- Organizational development
- Grant-writing and fundraising

COMPUTER SKILLS

- Proficient in Microsoft Word, Excel, PowerPoint and Publisher
- Working knowledge of SPSS, In-Design and Photoshop

RELEVANT PROJECT EXPERIENCE

University Corridor Redevelopment Study	Planning
Preston Corridor Streetscape Improvement Plan -- Phase II	Planning and design
Bardstown Road Streetscape Improvement Plan -- Phase II	Construction oversight

RELEVANT WRITING SAMPLES

Copies available upon request

Book Review: *Brave New Neighborhoods – The Privatization of Public Space*

Course: Neighborhood Planning (Individual)

- Article critically assesses Margaret Kohn's manuscript
- Published in the Spring 2007 edition of *Agora* -- the University of Michigan's Urban Planning student journal

Economic and Workforce Development: Bridging the Gap

Course: Economic Development Planning (Group)

- Paper explores the existing and perpetuated mismatch between economic and workforce development planning
- Highlights case studies of public, philanthropic and non-profit initiatives to address issues
- Discusses policy implications for future

Making the Case for Regional Food System Planning in the Louisville Metro 12-County Region

Course: Economic Development Planning Methods (Individual)

- Report explores the potential economic and social impacts of developing a regional food system

Delray Community Benefits Agreement

Capstone Project: Integrated Field Experience (Group)

- Report assesses the potential impacts of the development of a second international bridge crossing from Detroit to Windsor, Canada and makes recommendations to Detroit's Delray community on how to negotiate concessions from the project
- Client: Delray Community Council, Detroit, MI

HONORS and AWARDS

- HUD Community Development Fellowship - University of Michigan, 2005-07
- Minority Teacher Recruitment Program Scholarship - University of Louisville, 2000-2002
- Woodford R. Porter Scholarship - University of Louisville, 1997-2001

CIVIC INVOLVEMENT

- Community Farm Alliance (member)
- Delta Sigma Theta Sorority, Inc. (member)
- Quinn Chapel African Methodist Episcopal Church (member)
- River City Housing (board member)
- Sojourner Truth Chair Search Committee - University of Michigan, 2006 (committee member)

John P. Albers

Louisville, Kentucky 40203

Journal_6@yanoo.com

Objective

To undertake the tough job of trying to exact lasting positive constitutional change to the blighted neighborhoods of District 6 Metro Council. The positive changes shall be good faith attempts to improve the lives of the individuals whom reside within the bounds of the 6th District.

Qualifications

Long term residency within the 6th District and possession if a clear understanding of the daily issues associated with the 6th Metro Council District neighborhood functioning.

Personal knowledge of the stressors which business owners and self-employed persons are presented with in everyday life; especially in the 6th District inner city neighborhood.

Some Knowledge of laws including, but not limited to, rental agreements, home improvements, tax moratoriums, property assessments, criminal trespass, etc.

Knowledge of historic building structures and the burdens associated with renovation projects such as cost overruns, criminal egresses, and much more.

Education

High school diploma and some college credits towards a college degree which have been acquired over the years from attendance to 3 approved southern association of college members (institutions).

Other courses of educational study include: real-estate classes, Housing Construction classes.

Other self-taught knowledge and experience of wide proportions and varying degrees.

Relevant Experience

Limited experience (exposure) to the CCR and Fed Connect systems with a desire to learn more about Non-Profit grant writing processes and procedures.

Limited knowledge about Administrative Law, Judicial law, Mental Health Law, Home Rule, Constitutional Law, the 11th amendment to the Constitution of the United States and the related issues of "Arms of Government" [excluding the provisions of 83.420].

The 1891 Kentucky Constitution section 152, KRS 83A.040 (4) (5) (6) , KRS 202A, etc.

Irreplaceable inner city neighborhood experience (s) which include long term exposures to neighborhood problems such as:

- Semi-trailer traffic on residential streets which effect vibration damage to historic structures,
- crack cocaine and other drug related unlawful activities perpetrated by individuals,
- resident parking and other traffic issues,
- transient population exposure,
- trivial and non-trivial property theft,
- safety issues,
- Landmarks,
- Noise pollution and the negative impact it has upon the "Peaceful" existence of neighborhood residents.

The capacity to understand and address the profoundly complicated issues of the 6th Metro Council District neighborhoods and the stake-holders whom co-exist with the residential population within the boundaries there-of.

References Available Upon Request

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Mary Sullivan
P.O. Box 1
Louisville, KY 40234
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Objective: An interesting position with a growing and innovative company

Skills:

Security

- . Excellent Verbal and written communications skills
- . Ability to work with all types of people
- . Maintain quiet, level head
- . can perform basic safety and first aid skills
- . Able to work independently as well as part of a team

Pharmacy/Medical Records

- . Attention to detail and precision of dispensary medication
- . Accuracy when filing important documents
- . Ability to work under pressure
- . Basic knowledge in Microsoft office; Word, Excel

Graphics/ Marketing

- . printing Collaboration with clients all their media needs
- . Highly creative and self-motivated

Employment: Galthouse/ Crown Hotel 1/2009-12/2009

Surveillance Security Officer
Louisville KY
(Surveillance Camera Room/ IT Department)

Moore Security 8/2005-1/2009

Clarksville, IN
Security Officer
(Guarded Derby Events, Hotels (Downtown), Office

Complexes, Old and new Factories, Construction sites, Airport UPS (FBI Clearance)
Hospitals guard 72 hour hold on patients, receptionist)

Kelly Services 4/2007-5/2007(Temp Services)

Louisville, KY
(Scholastic test scorer for CAT)

Actors Theater of Louisville 9/2005-12/2005

Louisville, KY
(Customer Services, receptionist) Mary Sullivan pg 2

Kroger's 8/2000-1/2002

Louisville, KY
(Certified Pharmacy Tech)

Norton Healthcare 12/2002-7/2003

Louisville, KY
(Medical Record Clerk / Receptionist)

Midwest Medical Copy Services 3/2003-12/2003
(Receptionist / Records Clerk)

Kinko's Now FEDX-KINKO 8/2000-2/2002
Louisville, KY
(Customer service with Printing and Computers)

Kroger's 5/ 1997-8/2000
Louisville, KY
(Front Offices Desk/ Accounting)

GSP Screen Printing 5/1987-2/1997
Tampa, FL
(Darkroom Photo Tech, Printing, Marketing)

Volunteer: 2007 Volunteer with Middle School Connection- help children pick the
right High

School for them
2007 Polar Bear Plunge (Special Olympics)

2008 SPAVA (Society to Prevent Aggregation and Violence against
Adolescences)

2008 Galopalooza Artist (KY Derby Festival)

Education: Degree Computer Graphics
University of Kentucky

References: Available upon request

David A. James

Louisville Kentucky 40208

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Objective: To utilize my administrative, management, leadership and inner personal skills to enhance the Louisville Metro City Council and the citizens of our great city.

Professional Experience

**Lieutenant
University of Louisville
Police Department
2126 S. Floyd St.
Louisville, Kentucky 40208**

May 19, 2008 to Present

- Supervising the staff of the University of Louisville Police Department.
- Participate in committees throughout the University using collaborative and supportive relationships to make it a better and safer place for its students faculty and staff.
- Develop and implement policy.
- Write and manage grants.
- Maintain and manage operational budgets.
- Elected vice-chair of the University of Louisville Staff Senate.
- Implement and participate in community outreach programs.

**Commissioner
Kentucky Bureau of Investigation
Office of the Attorney General
1024 Capital Center Drive
Frankfort, Kentucky 40601**

January 16, 2004 to December 31, 2007

- 4 years experience overseeing the operations of the law enforcement investigative arm of the Attorney General's Office.

- 1st Commissioner of the Kentucky Bureau of Investigation
- Created and developed new policy and procedures for a new law enforcement agency with statewide law enforcement authority and responsibility.
- Supervise sworn and non-sworn personnel of the Kentucky Bureau of Investigation.
- Implemented a coordinated approach to training and certifications of KBI personnel to better serve the needs of the agency and the citizens of the Commonwealth of Kentucky.
- Improved the technology and equipment utilized by agency personnel to bring the agency into the 21st century in order for the agency to run more efficiently and effectively. To utilize new technologies to make investigations more efficient and to be able to conduct investigations that many other agencies throughout the state are unable to conduct due to a lack of equipment and training.
- Insured that KBI became a contributing member of the Kentucky Regional Computer Forensics Lab (KYRCFL) to be able to access the very best in digital forensics technology.

- Direct and oversee criminal investigations throughout the Commonwealth of Kentucky including narcotics investigations, public corruption, identity theft, cyber crimes, welfare fraud, medicaid fraud, elder abuse, child internet predator investigations and specialized investigations.
- Coordinated multi-agency and unit investigations to serve and protect the citizens of the Commonwealth of Kentucky.
- Maintain and manage the operational budget of KBI.
- Developed and operated community out reach programs.
- Serve as liaison with local, state and federal law enforcement and prosecutorial agencies.
- Served as the face and voice of the KBI for public appearances and media contacts.
- Make public appearances for the Attorney General due to scheduling conflicts.

**Louisville Police Department
Louisville, Kentucky**

**October 1984 – January 15, 2004
19.5 Years**

Police Officer

- Performed Patrol work in the City of Louisville.
- Apprehended and worked to convict criminals in the community.
- Maintained public safety in times of emergency community crisis.
- Wrote reports related to victim's complaints and internal reports needed for the internal management of the police department.

**Undercover Detective
Vice/Intelligence Unit
Narcotics Unit
Louisville Police Department
Louisville, Kentucky**

14 years

- As Narcotics Detective, worked two long deep-cover operations as undercover operative, purchased narcotics, gathered intelligence and managed informants.
14 years undercover work
- Made undercover drug purchases, investigated illegal gaming and prostitution. Participated in the creation of the Metro Narcotics Unit combining the Louisville Police Narcotics Unit and the Jefferson County Police Narcotics Unit.
- Worked as a Street corner Taskforce Investigator, DEA Taskforce member, Street Platoon investigator, Major Case Unit investigator, and a clandestine lab Specialist. Specialized in large narcotics crime syndicates. Became the Narcotics liaison to homicide and the gang squad to coordinate efforts in combined investigations.
- Developed surveillance and investigatory techniques and trained other law enforcement officers and agencies.
- Developed the community out reach program, educating the community, schools and organizations about narcotics and dangerous drugs.
- Became an expert witness in the area of Narcotics and Dangerous Drugs and testified over 100 times in trials.

**SWAT Team Member
Louisville Police SWAT Team
Louisville Police Department
Louisville, Kentucky**

Served 13 Years

- Louisville Police SWAT Team Member.
- Attended and passed US Army Air Assault School "Rappel Master" Course and functioned as the SWAT Team Rappel Master.
- Participated in the planning and execution of hundreds of high risk entries.
- Trained SWAT Team Members and LPD Recruits in Rappelling Techniques.
- Participated in many hostage rescue situations with the SWAT Team.
- Entry team member and MP5 sub machine gun operator.

Press Information Officer
Louisville Police Department
Louisville, Kentucky

2 years

- Press Information Officer for the Chief of the Louisville Police Department.
- Served as the primary point of contact for the media for ALL police department matters.
- Organized and assisted with press conferences.
- Provided live on the scene updates to the public and the media at crime scenes.

District Detective

- Specializing in Gang Investigations
- Louisville Police Department 1st Certified Gang investigator
- Investigated shootings , burglaries and other district level investigations

Education and Training

- University of Louisville, Police Administration (94 credit hours)
- Basic Police Training, Richmond, Kentucky
- Police Instructors Certification Course
- Command Decisions Law Enforcement Executive Development Course
- DEA Clandestine Lab Course
- Traveled to Bucharest Romania to train the Romanian National Police in handling cases or improving law enforcement response to Narcotics and Dangerous Drugs.

- Certified Law Enforcement Fitness Trainer from the Cooper Institute
 - United States Army Basic Training and Advanced Individual Training
 - Many other classes and certifications available upon requests
-

Military

United States Army Reserves

1983-1989

Military Intelligence Specialist

- Gathered intelligence utilizing a " Top Secret" Clearance
 - Organized intelligence and disseminated it as required.
 - Evaluated other military units for their combat readiness
-

Instructor

Certified Kentucky Law Enforcement Council

5 Years

**Law Enforcement Instructor
Louisville Police Training Unit
Louisville, Kentucky**

- Developed lesson plans and Curriculum for the Louisville Metro Police Training Unit.
- Developed and implemented fitness training for the Louisville Police Academy.
- Worked with law enforcement, citizen groups and the University of Louisville School of Justice to develop a "Racial Profiling" data collection program for the Louisville Police Department.
- Assisted in coordinating Police Department training and Policies and Procedures so that the past practices were researched and implemented in the Training of Officers.

Instructed Continuing education and basic recruit classes, including but not limited to the areas of:

- Narcotics and Dangerous Drugs
- Investigations
- Pressure Point Control Tactics
- Building searches
- Dynamic Entry's
- Active shooter Response
- Racial Profiling

- Verbal advantage
 - Traffic STOPS
 - 1st Aid and CPR
 - Computer Systems
 - Use of Force
 - Surveillance Techniques
 - Gang Investigations
 - Major Case Investigations
 - History of Law Enforcement and the American Judicial System
 - Fitness Training
-

Training Conducted

- Trained at the Louisville Metro Police Academy 40 hours "Narcotics/Dangerous Drugs Identification and Recognition" "Handling Informants and Narcotics Investigation"
 - Trained at the Kentucky Corrections Training Academy "Narcotics/Dangerous Drugs Identification and Recognition" " Verbal Advantage", "Dynamic Entry", Active Shooter Training"
 - Presented at the National Correctional Officers Association for the "Southern States Conference"
 - In-service Training for Jefferson County School system Narcotics and Dangerous Drugs and Basic Gang Awareness Training..
 - Jefferson County Grand Jury Narcotics and Dangerous drugs. (Once a month for several years)
 - Trained Jefferson County Corrections Department in Narcotics and Dangerous Drugs.
 - Trained Jefferson County Commonwealth Attorneys in Narcotics and Dangerous Drugs.
 - Trained Jefferson County Sheriff Department in Narcotics and Dangerous Drugs.
 - Trained Parents of Jefferson county school students in Narcotics and Dangerous Drugs, and Basic Gang Awareness training.
 - Trained Oldham County Schools in service training Narcotics and Dangerous Drugs and Gang Awareness training.
 - Traveled to Bucharest Romania to train the Romanian National Police in handling cases or improving law enforcement response to Narcotics and Dangerous Drugs.
-

Expert Witness

Certified as an Expert Witness in State and Federal Courts on narcotics and dangerous drugs.

- Often called upon by prosecutors to testify in criminal cases in the Commonwealth of Kentucky.
 - Have testified more than 100 times as an expert witness in Jefferson County Circuit court, in the area of narcotics and Dangerous Drugs.
 - Have also testified as an expert witness in the Western District of Kentucky as an expert witness in the area of Narcotics and Dangerous Drugs
-

Boards/Organizations/Councils Past and Present

Kentucky Law Enforcement Council

2004 – December 2007

Appointed to the Kentucky Law Enforcement Council which oversees and approves all Certified Training Courses, Certification of Officers and Police Officer Professional Standards, for Law Enforcement Officers in the Commonwealth of Kentucky

**Fraternal Order of Police
Louisville Metro Police Department**

President and Vice President

- Served as the Labor representative for the men and women of the Louisville Police Department and the Louisville Metro Police Department.
- Negotiated several multimillion dollar labor contracts, utilizing well developed skills at bring people together with consensus building skills and techniques.
- Worked with the administration and effected members to resolve issues of working hours, working conditions and wages in order to resolve employee grievances.
- Successfully administered and managed the Louisville Metro, Kentucky FOP a 2100 member law enforcement Labor organization.
- Played a pivotal and vital roll in merging the Louisville and Jefferson County Police Departments when the merger of the City and County governments took place in 2003.
- Board member of the Rivercity FOP Lodge 614.
- Served on the board of Elder Serve.

- Served on the board of Louisville Champions. Drug and Alcohol abuse council
 - Volunteer for Special Olympics Kentucky.
 - Served as a member of the National Committee on Diversity and the Louisville Minority Affairs Committee for the Fraternal Order of Police.
 - Vast Administrative and Field knowledge of Human Resources issues, Law Enforcement Training and Labor/Management relations.
 - Developed skills as a consensus-builder for a large constituency of public safety employees through dedicated training and experience.
 - Served as the face and voice of the Law Enforcement Officers of the Louisville Police Department for public appearances and media contacts.
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Professional Awards and Citations

- Louisville Police Rookie of the Year 1985
- Louisville Police Exceptional Merit Award
- Louisville Police four (4) Meritorious Unit Awards
- Certificate of Appreciation Louisville Mayors Committee on Community Oriented Policing
- Kentucky State Fraternal Order of Police Member of the Year Award
- Certificate of Appreciation 2004 Governors Statewide Drug Summit
- Certificate of Appreciation Kentucky Attorney Generals Internet Predator Sting 2006
- 2006 Trainer of the year Lexington Metro Paralegal Association
- Certificate of Appreciation Louisville Mayors Committee on Law Enforcement recruiting
- 2007 KBI Award of Appreciation

Professional Memberships Past and Present

- Fraternal Order of Police
- National Tactical Officers Association
- International Association Chiefs of Police
- Kentucky Narcotics Officers Association
- National Association of Drug Diversion Investigators
- Kentucky Association of Chiefs of Police
- Board of Directors Elder Serve
- Citizen Advisory Board Southern High School Family Resource Center

*References upon request: